

Faculty on Contract

The employment of a faculty member serving on a faculty contract may be concluded at the end of the contract term or earlier.

If it is the intent of the College District to renew a faculty member's contract, the contract will be renewed at the end of the contract term, provided sufficient funds are available and approved by the Board and provided the District President or designee has not issued a notice of nonrenewal or of termination.

If it is the intent of the College District not to renew a faculty member's contract or to terminate the contract, the faculty member shall be notified, in writing, in accordance with applicable Board policies. If the term of the faculty member's contract is one year, such notice will be provided by March 1 of the contract year. If the term of the faculty member's contract is longer than one year, such notice will be provided by January 31 in any contract year, or at any other time as provided in the contract.

**Positions Funded
with Nonbudgeted
Resources**

Contracts for employees in positions funded with resources other than regularly budgeted College resources (e.g., grant or other third-party funding) may be renewed provided sufficient funds are available and approved by the Board and provided the District President or designee has not issued a notice of nonrenewal or termination.

**Temporary
Employees**

Contracts for temporary faculty members, whether full-time or part-time, will not be automatically renewed.