



# Presidential Search 2014-2015

## Characteristics and Competencies

**The next District President of Collin College will be a dynamic leader who is:**

- Committed to the mission and Core Values of the college
- Visionary and forward-thinking
- Ethical and able to inspire trust
- Decisive and able to make tough decisions in the best interests of the college
- Engaging in his/her communications with constituents
- Highly visible and accessible both on and off campus
- Clearly knowledgeable of the issues and challenges faced by community colleges
- Skilled in successfully motivating constituencies to support the college's mission and Core Values

**The next District President of Collin College will also demonstrate experience with and/or an understanding of the following competencies:**

- Identifying new and emerging needs, developing programs and identifying resources required for implementation
- Advocating for the college with local and state governments, officials and legislators
- Managing finances of a complex, multi-campus college district, including successfully raising funds and identifying opportunities for new resources
- Working with an elected Board of Trustees
- Engaging community leaders on behalf of the college
- Ensuring data-driven decisions in order to improve student completion and other strategic goals and objectives
- Building relationships and partnerships across all segments of the community
- Promoting a culture consistent with the college's Core Values
- Support professional development for faculty, staff and students



# Presidential profile

## Challenges and Opportunities

The Board of Trustees is seeking a District President who will help the Board develop a vision to take Collin College to the next level of achievement through a strategic plan for student engagement and success, fundraising and fiscal management, consistent with the mission, purpose and Core Values of the college. As outlined in Vision 2016, Collin College is rapidly moving toward the accomplishment of its four key strategic goals that include:

1. Improve academic success by implementing strategies for completion.
2. Provide access to innovative higher education programs that prepare students for constantly changing academic, societal and career/workforce opportunities.
3. Engage faculty, students and staff in improving a district-wide culture of adherence to the Collin College Core Values.
4. Enhance the college's presence in the community by increasing awareness, cultivating relationships, building partnerships and developing resources to respond to current and future needs.

Planning for new campuses and the ongoing facilities needs of the district to keep pace with the college's dynamic growth is essential. Opportunities for creativity and entrepreneurial ideas for growth and development are encouraged. Selection of an outstanding leader as Collin College's next District President is vitally important to help carry out the college's strategic vision in the coming years.

## Qualifications

- Graduate degree from a regionally accredited institution. Doctorate is preferred.
- Five (5) years of executive level administrative experience, with experience reporting to a Board of Trustees as CEO.
- Progressive multi-campus/system community and technical college leadership experience is preferred.



## About Our Community

Collin County is one of the fastest-growing and most affluent communities in the state of Texas.

- ★ Population of 861,096 which continues to grow rapidly
- ★ Highest median income in North Central Texas
- ★ Home to Fortune 500 companies
- ★ Top-ranked public school districts
- ★ #1 for the percentage of Texans over the age of 25 with at least a bachelor's degree.

The cities in Collin College's service area are among the top ranked in the nation:

- ★ America's Best Places to Live
- ★ America's Best Places to Move/Relocate
- ★ Best Cities for Families
- ★ Safest Cities in the U.S.
- ★ Best Cities to Build Personal Wealth

Sources: Money Magazine, Forbes, Family Circle, WalletHub, Movoto Real Estate research, US/Congressional Quarterly/FBI and Salary.com

### Board of Trustees

Mac Hendricks, Chair

Stacy Anne Arias, Vice Chair

Jenny McCall, Secretary

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### Collin College Core Values

We have a passion for learning, service and involvement, creativity and innovation, academic excellence, dignity and respect, and integrity.

*Collin College is an equal opportunity institution and provides educational and employment opportunities without discrimination on the basis of race, color, religion, sex, age, national origin, disability, veteran status or other legally protected class.*



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300 Rivercrest Blvd.  
Allen, Texas 75002  
972.377.1060



**Central Park Campus**  
2200 W. University Drive  
McKinney, Texas 75071  
972.548.6790



**Collin Higher Education Center**  
3452 Spur 399  
McKinney, Texas 75069  
972.599.3100



**Courtyard Center**  
4800 Preston Park Blvd.  
Plano, Texas 75093  
972.985.3790



**Rockwall Center**  
2610 Observation Trail  
Rockwall, TX 75032  
214-771-4573



**Preston Ridge Campus**  
9700 Wade Blvd.  
Frisco, Texas 75035  
972.377.1790



**Spring Creek Campus**  
2800 E. Spring Creek Parkway  
Plano, Texas 75074  
972.881.5790